

Role Title: **GROUNDSPERSON**

**COMMUNICATION**

**Oral Communication**

Frequently receive, understand and convey straightf

**Secondary Focus**

Occasionally plan, prioritise and organize their own work or resources to achieve agreed objectives.

**INITIATIVE AND PROBLEM SOLVING****Primary Focus**

Solve standard day to day problems as they arise; and to choose between a limited number of options which have clear consequences, by following guidelines or referring to what has been done before; and recognise when a problem should be referred to others.

**Secondary Focus**

Occasionally use initiative and creativity to resolve problems where the optimal solution may not be immediately apparent but has to be assessed by a process of reasoning, weighing up the pros and cons of different approaches.

**ANALYSIS AND RESEARCH****Primary Focus**

## **TEAM DEVELOPMENT**

*(training those outside the work team should be included under Teaching & Learning Support)*

Occasionally required to advise or guide new starters working in the same role or unit on standard information or procedures.

## **TEACHING AND LEARNING SUPPORT**

This is not a requirement for the role.

## **KNOWLEDGE AND EXPERIENCE**

Have sufficient knowledge or expertise to work on day to day issues in their own area without direct or continuous reference to others.