

What does the project aim to achieve? (Please note the financial and / or non-financial outcomes and benefits)

Under the equality duty (set out in the Equality Act 2010), the University must have 'due regard' to the need to eliminate unlawful discrimination, harassment and victimisation as well as to advance equality of opportunity and foster good relations between people who share a protected characteristic and those who do not. The protected characteristics covered by the equality duty are:
and . The duty also covers marriage and civil partnerships, but only in respect of eliminating unlawful discrimination. The law requires that the University demonstrates it has had 'due regard' to the aims of the equality duty in its planning and decision-making processes. Although not classed as protected characteristics under the Equality Act 2010, due regard must also be made to the effects of planning and decision-making processes on . Due regard also needs to be given to the under the Welsh L

Note the adjustments that will be made to remove barriers identified by the assessment or to better advance equality.

Note the steps that will be taken to reduce or mitigate the adverse impacts.

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