

Prifysgol Bangor  
Datganiad ar Gaethwasiaeth a Masnachu  
Pobl

Datganiad

Cymeradwywyd y Datganiad hwn ar Gaethwasiaeth a Masnachu Pobl gan y Pwyllgor Pobl a Diwylliant ar 24 Chwefror 2023 a'i adrodd i Gyngor y Brifysgol yn ei gyfarfod ar 5 Mai 2023.

Llofnod:



Swydd: Cadeirydd Cyngor y Brifysgol

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Mae'r datganiad hwn yn ymwneud â chamau gweithredu a gweithgareddau a gyflawnwyd yn ystod blwyddyn ariannol 01 Awst 2021 i 31 Gorffennaf 2022.

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Oherwydd y pandemig Covid-19 yn ystod y flwyddyn ariannol 1 Awst 2021 i 31 Gorffennaf 2022 parhaodd Prifysgol Bangor i weithredu yn unol â rheoliadau Llywodraeth Cymru. Fodd bynnag, parhaodd holl brosesau a gweithgareddau'r brifysgol i weithredu, gydag addasiadau'n cael eu gwneud yn ôl yr angen i ddarparu ar gyfer staff a barhaodd gartref. Ni effeithiwyd ar ymrwymiad y brifysgol i atal caethwasiaeth a masnachu pobl.

Diben

Bwriad y datganiad yw bodloni gofynion Rhan 6 Deddf Caethwasiaeth Fodern 2015 drwy hysbysu myfyrwyr, staff, cwmnïau a'r cyhoedd ynghylch y brifysgol a'i pholisi o ran caethwasiaeth fodern, masnachu pobl, llafur gorfodol a rhwymedig a mynd yn groes i hawliau gweithwyr yn ei chadwyni cyflenwi. Mae'r datganiad yn ymwneud â chamau gweithredu a gweithgareddau a gyflawnwyd yn ystod y flwyddyn ariannol 01 Awst 2021 i 31 Gorffennaf 2022, a'r camau gweithredu y bwriedir eu cyflawni ym flwyddyn ariannol 01 Awst 2022 i Gorffennaf 2023.

Strwythur y Sefydliad:

Sefydlwyd Prifysgol Bangor yn 1884, o ganlyniad uniongyrchol i ymgyrch yn niwedd y bedwaredd ganrif ar bymtheg i gael darpariaeth addysg uwch yng Nghymru. Nodwedd bwysig o'i sefydlu oedd y cyfraniadau gwirfoddol a wnaed gan bobl leol, yn cynnwys ymysg eraill, nifer o ffermwyr a

chwarelwyr nad oedd yn gallu fforddio rhoi arian ond a wnaeth hynny er gwaethaf yr



3.

Bangor University  
Slavery and Human Trafficking Statement

Statement

quarrymen who could ill afford to donate money but did so despite the difficulties in order to benefit future generations. Bangor has had a long tradition of academic excellence and a strong focus on the student experience. Today around 11,000 students study at the University both internationally and at locations across North Wales and the rest of the UK with campuses in Bangor, Menai Bridge and Wrexham.

It has approximately 2,000 staff, based in nine Academic Schools within three Colleges, and supported by a number of Professional Services. 20% of Bangor University students are International Students and the University has a campus in Changsha, China, as well as major teaching facilities in Singapore, Bahrain, and Uzbekistan.

The University has two subsidiary companies The Management Centre and Menai Science Park Ltd (MSParc).

### Mission

The mission of Bangor University is to be:

“A research-led University of and for North Wales, providing transformative learning experiences and nurturing a positive impact on society regionally, nationally, and internationally.”

The University's Strategy 2030 can be accessed from the University website:

<https://www.bangor.ac.uk/strategy2030>

### Commitment to Sustainability

We continue our emphasis on sustainability, integrating all aspects into our daily operations by adopting the framework of the Wellbeing of Future Generations (Wales) Act 2015. We aim to ensure that all our students leave the University as capable, creative, well-rounded global citizens with an understanding of the challenges and solutions required for a sustainable, resilient world. Sustainability is central to all the University's activities and the University is ranked 15th in the world in the UI Green metric and third highest

The University's supply chains mainly fall under five categories, which are:

- Consumables and Equipment Library
- Resources Professional Services
- ICT Equipment and Services Estates
- Goods and Services

Our initial assessment is that the principal areas of expenditure which carry material risks are office supplies, laboratory consumables, ICT equipment, and construction.

The University is a member of the Northwest Universities Purchasing Consortium which procures products for UK higher education institution. Many suppliers are subject to checks via the Net Positives Supplier Engagement Tool, which partly addresses the requirements of the Modern Slavery Act.

IT Equipment is purchased via the London Universities Purchasing Consortium, who are a member of the Electronics Watch, an independent monitoring organisation working to achieve respect for 81.6 (r(n)-0d(r.001 Tw 0.T.h0 T0.7

- Ethical Policy Framework
- Strategic Equality Plan
- Ethical Investment Policy
- Public Interest Disclosure (Whistleblowing) Policy
- Anti-Bribery Policy
- Sustainability Policy and our obligations to being 'Globally Responsible' as described in the Wellbeing of Future Generations Act (Wales) 2015

5. On larger contracts, suppliers are required to declare whether they have violated obligations in the fields of environmental, social, and labour law and are asked how they ensure that neither they or their supply chains are engaged in any elements of modern slavery.

6. Where Bangor is developing new research partnerships and collaborations through funded research, the university follows the UK Research and Innovation (UKRI) process using their due diligence questionnaire. This has a section where the University checks whether partners have similar legislation and policies as the UK around local labour law (n)10..7 (c)-4.9 (e)-6 ( q)-0.7 (u)-0.7.8 (t)10.9 (y)P ( q)-0.7 (u)-0.7.8 (t)10.9 (y)P